

# **COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ANNUAL ACTION PLAN 2021-2022 DRAFT**

**City of Tempe, Arizona**



# Executive Summary

## AP-05 Executive Summary - 91.200(c), 91.220(b)

### 1. Introduction

The City of Tempe's Human Services Department assists low-income communities through the distribution of the Community Development Block Grant (CDBG) and Home Investment Partnerships Program (HOME) funds. The U.S. Department of Housing and Urban Development (HUD) annually determines the allocation amounts for these programs. In order to receive grant funds, the City must submit a five-year Consolidated Plan and an Annual Action Plan to HUD for approval. As an entitlement city, Tempe receives its CDBG funding directly from HUD and the City is a participant in the Maricopa HOME Consortium and receives HOME funds thru the Consortia.

The FY2021 Annual Action Plan represents the City's plan to address affordable housing and homeless needs. The Five-Year Consolidated Plan contains a strategic plan for addressing these needs and a specific one-year action plan for the use HUD formula grant funds. The City's AAP is a one-year plan that describes the activities that the City will fund. It also describes activities that will be undertaken to support needs as described in the Five-Year Consolidated Plan.

The FY 2021 CDBG entitlement is \$1,912,340 ; \$541, 671 for HOME and \$157,335 for ESG. The City Council will formally approve the AAP on April 15, 2021.

### 2. Summarize the objectives and outcomes identified in the Plan

This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing and homeless needs assessment, the housing market analysis or the strategic plan.

The City of Tempe plans to undertake the following specific objectives as identified in the Annual Action Plan:

- Rehabilitate up to 25 homeowner-occupied or rental units
- Acquisitions of 10 housing units to provide affordable rental housing
- Provide public services activities to support homeless needs
- Provide public services activities to support youth mentoring services
- Provide public services activities to individuals experiencing substance abuse

### **3. Evaluation of past performance**

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

The City of Tempe has successfully completed the following activities undertaken last program year.

#### **CDBG PS**

Community Bridges – Mobile Outreach – Assisted 629 individuals

Maggie’s Place – Elizabeth’s House – Assisted 21 pregnant women

COT Homeless Solutions Program – Assisted 599 Homeless individuals.

#### **CDBG Housing**

Tempe Coalition for Affordable Housing – Acquisition – The program acquired 5 properties and 1-complex of 13-units for affordable rental housing.

Newtown CDC acquired a parcel to provide affordable rental housing

COT Emergency Home Repair Program – Assisted 13 low-to-moderate income households with emergency repairs.

### **4. Summary of Citizen Participation Process and consultation process**

Summary from citizen participation section of plan.

The City of Tempe has a thorough and extensive community process that is employed for all projects. The City consistently seeks to include the input of Tempe residents in all phases and aspects of its Community Development initiatives, from the initial planning, to project and program implementation to the reporting and assessment of accomplishments. The effectiveness of this process is key in delivering the proper services and programs to the City’s residents, while ensuring that the overall direction of the Human Services Department’s work is consistent with residents’ expectations and is responsive to neighborhood concerns. The City encourages citizen participation in all stages of the planning process. The city is required to submit at the end of each program year, a Consolidated Annual Performance Plan (CAPER) to summarize the accomplishments and the progress made towards the goal established in Five-Year Consolidated Plan. The City hosts Public Meetings, provides draft copies of the Plan before submission, accepts and incorporates citizen input and feedback, and holds special hearings whenever any substantial amendments are made. Notices soliciting public input are placed in the

*Arizona Republic*. In addition, a notice inviting input is placed on the City website: <http://www.tempe.gov/housing>. Additional notices inviting public comment and notice of the public hearing are also placed in the Community Development Department public lobby areas, as well as the public notice kiosks at City Hall. The public is encouraged to submit written comments by e-mail and mail.

Citizen participation is strongly encouraged and includes the following opportunities for input

- 2 public hearings (February 18, 2021 and March 25, 2021)
- 1 public meeting (April 15, 2021)
- 30-day public review/comment period (March 12 – April 12, 2021)

## **5. Summary of public comments**

This could be a brief narrative summary or reference an attached document from the Citizen Participation section of the Con Plan.

No public comments received.

## **6. Summary of comments or views not accepted and the reasons for not accepting them**

No public comments received.

## **7. Summary**

This document was developed through a process that included a significant community engagement component, which included soliciting input from City of Tempe Planning, Economic Development, Transportation, Housing Services which administers the Housing Choice Voucher program, and Tempe Community Council (TCC) which provides human services needs in Tempe.

Additionally, soliciting input from regional organizations including the Maricopa Association of Governments, Maricopa HOME Consortium, and the Continuum of Care focus groups, ESG Funders meetings, workshops, and a public review period. No comments were received from the public during the public review period, which is indicative of the extent to which community involvement was incorporated into the development of the Annual Action Plan.

## **PR-05 Lead & Responsible Agencies - 91.200(b)**

### **1. Agency/entity responsible for preparing/administering the Consolidated Plan**

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

<b>Agency Role</b>	<b>Name</b>	<b>Department/Agency</b>
CDBG Administrator	TEMPE	Human Services Department
ESG Administrator	TEMPE	Human Services Department

**Table 1 – Responsible Agencies**

### **Narrative**

The City of Tempe Human Services Department located at 3500 S Rural Road, Suite 202, Tempe, AZ 85252 is the lead and responsible agency for the development of the Annual Action Plan (AAP) for the CDBG and ESG funds.

The Maricopa HOME Consortium located at 234 N. Central, Third Floor, Phoenix, AZ 85004 is the lead agency for HOME funds and for the development of the AAP for HOME funds.

### **Consolidated Plan Public Contact Information**

The contact person for the Consolidated Plan and Action Annual Plan is:

LeVon Lamy, Housing Manager Telephone: (480) 858-2264

## **AP-10 Consultation - 91.100, 91.200(b), 91.215(l)**

### **1. Introduction**

The City of Tempe is dedicated to obtaining input from citizens, municipal officials, non-profit agencies, non-profit developers, private developers, governmental agencies, and the Regional Continuum of Care as part of the Consolidated and Annual Action Plan processes. For the 2021 Annual Action Plan, consultation included a combination of meetings with stakeholder interviews, two community input hearings, newspaper advertisements, website announcements, and two public meetings with hearings to solicit comments on the draft Annual Action Plan. Citizen participation is strongly encouraged throughout the processes of short and long range departmental planning, plan implementation, and assessment of plan effectiveness.

**Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(l)).**

The City of Tempe will continue working to enhance coordination between public and assisted housing providers as well as private and governmental health, mental health and service agencies. This will be accomplished using both formal and informal networks that bring together public, private and nonprofit housing and service providers. These include groups such as the Resident Advisory Board and the Council of the Whole Committee.

Efforts to enhance coordination between public and assisted housing providers and private and government health, mental health, and service agencies includes Tempe Housing Agency Section 8 rental assistance program and other members work closely with applicable local housing authorities to develop strategies to assist housing low income and homeless families. Currently, Tempe has 42 families in the TBRA program.

Tempe has a number of successful groups and committees that currently work together to provide an effective delivery system for affordable housing production and services throughout the City. A variety of organizations, including the Housing Authority, Community Development Department, Transportation, Economic Development, Tempe Community Council and nonprofit agencies, routinely collaborate on projects and participate in network meetings.

City of Tempe Fair Housing Coordinator is active in initiating educational and outreach programs to further fair housing. As required by HUD, the Community Development Department completed its Fair Housing Plan, which consists of an Analysis of Impediments to Fair Housing (AI). Tempe plans to address impediments identified in the AI through disbursement of educational materials in different formats, coordinating fair housing presentations during City-wide events, maintaining records, fulfilling

reporting requirements and diligently monitoring CDBG subrecipients for fair housing compliance and making supportable referrals to fair housing enforcement agencies.

In addition, Tempe has partnered with Tempe Coalition for Affordable Housing, a non-profit established in 2018 to (a) support the construction of affordable housing for low and moderate income persons, where either limited or no adequate housing exists for such groups, (b) provide and support social service outreach ventures aimed at empowering low and moderate income persons within their communities, (c) support the acquisition, construction, or redevelopment of single and/or multi-family residences, and (d) manage any properties constructed, redeveloped or acquired by the Corporation for the purpose of creating permanently affordable rental housing.

**Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.**

The City of Tempe continues to be an active participant in the regional Continuum of Care (CoC) Activities. The City of Tempe performs a full scope of activities to aid in the coordination of ending homelessness through partnerships with Maricopa County, the State of Arizona and Federal agencies.

The City of Tempe attends and participates in the Continuum of Care (CoC), a collaborative cross-sector of community stakeholders providing housing, education, health care and supportive services to people experiencing homelessness in Maricopa County. This includes the participation on the Community Standards of Excellence and the Coc's Strategic Plan to End Homelessness. The City of Tempe staff is also involved in the Chronic workgroup that is a part of the Coc's efforts to address the complexities of housing and serving chronically homeless individuals and families. Tempe is actively participating in additional sub-groups of the CoC such as; Coordinated Entry, the Outreach Collaborative and Built for Zero a nationally recognized initiative with Community Solutions. The Built for Zero Collaborative is designed to help communities get data driven results for people experiencing homelessness. Community Solutions assists communities through a convening and coaching model and is designed to leverage a dedicated team from Community Solutions, experts from across the country, partners from key federal agencies, and the support of peers to help community leaders end homelessness quickly and measurably.

Additionally, the City of Tempe's General Fund provides additional funding for a local Homeless Outreach Program Effort (HOPE). The HOPE program serves as an access point for the Maricopa County Coordinated Entry System for both singles and families experiencing homelessness. The HOPE team provides a variety of navigation services that include connecting hundreds of unsheltered and often difficult to engage homeless individuals and families to mental health, physical health providers, emergency hygiene supplies, bus passes, Driver's license, State ID's, move-in kits when housing is located and housing navigation services to locate affordable housing options. The HOPE team can attend veteran and mental health court to advocate on behalf of people experiencing homelessness. The HOPE

Team also works directly with the Tempe Police, and Fire Departments as well as local hospitals to engage the high utilizers of emergency services. Through this collaborative effort organized by the City, this endeavor is accomplished by providing housing and support services as an alternate to utilizing expensive emergency response resources. The City of Tempe is also a part of a larger collaborative of housing and services providers that is designed to address the needs of veterans, families and unaccompanied youth in the community through partnerships and advocacy efforts.

**Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS**

The City of Tempe has consulted, and will continue to consult, with the CoC regarding the performance standards for activities funded under ESG to discuss the best method to capture data utilizing HMIS. As the ESG program progresses annually, performance standards will be developed and revised based on the needs of the community and regulatory guidance. The City of Tempe participates and contributes to ESG Subcommittee meetings to help determine priorities. Through the participation with the Committee and Board meetings, the City of Tempe has provided input into the regional performance standards of excellence, and the Regional Plan to End Homelessness

**2. Agencies, groups, organizations and others who participated in the process and consultations**

**Table 2 – Agencies, groups, organizations who participated**

1	<b>Agency/Group/Organization</b>	Tempe Coalition for Affordable Housing
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Neighborhood Organization
	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Consulted through public meetings, email discussions and phone conversations
2	<b>Agency/Group/Organization</b>	NEWTOWN - CDC
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Neighborhood Organization
	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Consulted by requesting to participate in the public hearing process.

3	<b>Agency/Group/Organization</b>	Catholic Charities Community Services
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Victims of Domestic Violence Services-homeless Services-Health Services-Employment Services - Victims
	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Anti-poverty Strategy
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Invited to participate in the public hearing process.
4	<b>Agency/Group/Organization</b>	A NEW LEAF INC.
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Services-Homeless Services-Health Services-Employment

	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment Public Housing Needs Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy Non-Homeless Special Needs
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Requested to participate in the public hearing process.
5	<b>Agency/Group/Organization</b>	COMMUNITY BRIDGES
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Services-Children Services-Elderly Persons Services-Victims of Domestic Violence Services-homeless Services-Education Services-Employment Services - Victims

	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy Non-Homeless Special Needs Market Analysis
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Requested to participate in the public hearing process.
6	<b>Agency/Group/Organization</b>	Tempe Community Action Agency
	<b>Agency/Group/Organization Type</b>	Services - Housing Services-homeless Services-Employment
	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy Non-Homeless Special Needs
	<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	Requested to participate in the public hearing process.

7	<b>Agency/Group/Organization</b>	TEMPE
	<b>Agency/Group/Organization Type</b>	Housing Services - Housing Services-Children Services-Elderly Persons Services-Persons with Disabilities Services-Persons with HIV/AIDS Services-Victims of Domestic Violence Services-homeless Services-Health Services-Education Services-Employment Service-Fair Housing Services - Victims Other government - Local Planning organization Grantee Department
	<b>What section of the Plan was addressed by Consultation?</b>	Housing Need Assessment Public Housing Needs Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy Market Analysis Economic Development Anti-poverty Strategy Lead-based Paint Strategy

<b>Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?</b>	The city of Tempe held departmental meetings to solicited input from City of Tempe Planning, Economic Development, Community Development, Transportation, Building Safety and Housing Services Division which administers the City Section 8 Voucher program.
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**Identify any Agency Types not consulted and provide rationale for not consulting**

**Other local/regional/state/federal planning efforts considered when preparing the Plan**

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	MAG	The City of Tempe's goals and objectives align with the regional Continuum of Care's plan.
Analysis of Impediments to Fair Housing Choice	City of Tempe	Tempe seeks to reduce impediments to fair housing choice for citizens by aligning its Fair Housing efforts with recommendations made in AI

**Table 3 - Other local / regional / federal planning efforts**

## Narrative

The collaboration between the City, local jurisdictions, and the housing authority is expected to continue to solidify and work together throughout the years. This continued collaboration assists the City and local jurisdictions to align services efficiently in order to eliminate gaps in services and reach hard to serve populations on the local and regional level.

## **AP-12 Participation - 91.401, 91.105, 91.200(c)**

### **1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting**

The Citizen Participation Plan provides policies and procedures that assure that the public has adequate notice and opportunities to provide input into the development of the Annual Action Plan. The City of Tempe has a thorough and extensive community process that is employed for all projects. The City consistently seeks to include the input of Tempe residents in all phases and aspects of its Community Development initiatives, from the initial planning, to project and program implementation to the reporting and assessment of accomplishments. The effectiveness of this process is key in delivering the proper services and programs to the City's residents, while ensuring that the overall direction of the Human Services Department's work is consistent with residents' expectations and is responsive to neighborhood concerns. The City encourages citizen participation in all stages of the planning process. From the drafting of the Consolidated Plan to the filing of the annual Performance Evaluation Report the City hosts Public Meetings, provides draft copies of the Plan before submission, accepts and incorporates citizen input and feedback, and holds special hearings whenever any substantial amendments are made. Notices soliciting public input are placed in the *Arizona Republic*. In addition, a notice inviting input is placed on the City website: <http://www.tempe.gov/city-hall/human-services/housing-services/public-notices-and-plans> Additional notices inviting public comment and notice of the public hearing are also placed in the Housing Department public lobby areas, as well as the public notice kiosks at City Hall. The public is encouraged to submit written comments by e-mail and mail.

Citizen participation is strongly encouraged and includes the following opportunities for input

- 2 public hearings (February 18, 2021 and March 25, 2021)
- 1 public meeting (April 15, 2021)
- 30 public review/comment period (March 12 – April 12, 2021)

## Citizen Participation Outreach

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Public Meeting	Non-targeted/broad community	City Council and Tempe Staff	Public Meeting on 4/15/21.	N/A	<a href="http://www.tempe.gov/clerk">www.tempe.gov/clerk</a>
2	Public Hearing	Non-targeted/broad community	City Council and Tempe Staff	Public Hearing on 3/25/21.	N/A	<a href="http://www.tempe.gov/clerk">www.tempe.gov/clerk</a>
3	Public Hearing	Non-targeted/broad community	City Council and Tempe Staff	Public Meeting on 2/18/21. No comments received	N/A	<a href="http://www.tempe.gov/clerk">www.tempe.gov/clerk</a>
4	Newspaper Ad	Non-targeted/broad community	Notice of 30 day public comment period was published on 3/12/19 in the Arizona Republic. A news paper of general circulation.	No comments received.	N/A	<a href="http://www.azrepublic.com">www.azrepublic.com</a>

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
5	Internet Outreach	Non-targeted/broad community  Residents of Public and Assisted Housing	A copy of the draft AAP was uploaded to the City of Tempe's Housing Services website. The link to the draft plan was made available for 30 days.	No comments received via email.	N/A	<a href="http://www.tempe.gov/housing">www.tempe.gov/housing</a>

**Table 4 – Citizen Participation Outreach**

## Expected Resources

### AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

#### Introduction

The City of Tempe receives funding from one federal grant programs, the Community Development Block Grant Program. The grant program will support affordable housing, homeless, and community development programs and projects in the fifth program year.

#### Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 2				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	1,912,340	0	0	1,912,340	5,737.020	Expected resources equal the 2nd year CDBG and Program Income funding

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 2				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
ESG	Public - federal	Conversion and rehab for transitional housing Financial Assistance Overnight shelter Rapid re-housing (rental assistance) Rental Assistance Services Transitional housing	157,335		60,807	218,142	472,005	Expected resources equal the 2nd year ESG and program year resources

Table 5 - Expected Resources – Priority Table

**Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied**

*City of Tempe General Fund*

For FY2021, the City anticipates contributing approximately \$1,182,205 in resources thru Tempe Community Council from its general fund and from citizen donations through their water bill to assist over 63 nonprofit agencies that provide services to: homeless and domestic violence shelters, programs designed to assist the working poor and those individuals with disabilities and programs designed to assist youth and seniors.

*Private Resources*

*Federal Home Loan Bank Programs*

The Federal Home Loan Bank (FHLB) manages a number of programs that support the acquisition and development of affordable housing

projects and the Family Self-Sufficiency Programs, known as the Individual Development and Empowerment Account (IDEA) program. Tempe nonprofits have been successful at receiving these funds in the past and have applied for additional FHLB funds.

#### *Private Lenders*

Local private lenders provide acquisition, rehabilitation and construction loans to Tempe's non-profit partners who produce affordable housing projects.

In order to ensure that matching requirements for the HOME program are satisfied, the City of Tempe has maintained a HOME match log since the inception of the HOME program. This log documents specific projects and identifies the date and amount of HOME dollars expended, the amount of match liability incurred, the value of a match contribution, the type of match and the date that it was recognized. The log maintains a running tally of recognized match contributions and allows the banking of match in excess of the required amounts associated with yearly disbursements. Such yearly disbursements are captured in the IDIS PR33 report and compared against the match log to ensure that ample match is available to satisfy the required 25% each year.

#### **If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan**

The City will work with non-profit housing providers and CHDOs to redirect vacant lots created by the program for use for affordable housing.

#### **Discussion**

The City has programmed approximately \$2.1 million from the CDBG and ESG program and program income for the FY 2021 program year. This sum included the CDBG and ESG annual allocation, program income, and reprogrammed funds from previous program years. These funds will be used to operate a range of private and public services as described later in the Annual Action Plan.

## Annual Goals and Objectives

### AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

#### Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Tenant Based Rental Assistance	2020	2024	Affordable Housing	Citywide	Affordable Rental Housing Assistance for Tenants.	CDBG: \$0 HOME: \$507,817	Tenant-based rental assistance / Rapid Rehousing: 250 Households Assisted
2	Expand Affordable Rental Housing in Tempe	2020	2024	Affordable Housing	Citywide	Affordable Rental Housing Acquisition.	CDBG: \$725,305	Rental units constructed: 5 Household Housing Unit
3	Foster Housing Quality by Housing Rehabilitation	2020	2024	Affordable Housing	Citywide	Affordable Rehabilitation Housing Aid.	CDBG: \$378,393	Rental units rehabilitated: 5 Household Housing Unit  Homeowner Housing Rehabilitated: 25 Household Housing Unit
4	Foster Affordable Housing Opportunities for Owners	2020	2024	Affordable Housing	Citywide	New Construction/Down payment Aid for Owners.	CDBG: \$150,000	Homeowner Housing Added: 13 Household Housing Unit
5	Strengthen Homeless Shelter Support	2020	2024	Homeless	Citywide	Homeless Shelter Support.	CDBG: \$190,000	Homeless Person Overnight Shelter: 621 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
6	Homeless Outreach Assistance	2020	2024	Homeless	Citywide	Homeless Outreach.	CDBG: ESG: \$24,221	Public service activities other than Low/Moderate Income Housing Benefit: 500 Persons Assisted
7	Homeless Prevention/Eviction Intervention.	2020	2024	Affordable Housing		Affordable Rental Housing Assistance for Tenants. Eviction Intervention & Rapid Re-housing.	CDBG: \$0 ESG: \$176,614	Homelessness Prevention: 17 Persons Assisted
8	Public Services Support (Non-Homeless)	2020	2024	Non-Housing Community Development	Citywide	Food Bank Support Employment Assistance Support. Transportation Services Support. Elderly Services. Youth Services Child Care Services. Disability Services. Domestic Violence Services. Legal Services. Fair Housing Services.	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit: Persons Assisted
9	Public and Community Facilities Support	2020	2024	Non-Housing Community Development	CDBG Eligible Areas	Public & Community Facilities Support.	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit: 2000 Households Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
10	Foster Targeted Infrastructure.	2020	2024	Non-Housing Community Development Support for residential if needed.	CDBG Eligible Areas	Infrastructure Support.	CDBG:	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit: Households Assisted
11	Foster Economic Development.	2020	2024	Non-Housing Community Development	Citywide	Technical Assistance & Small Business Loans.	CDBG: \$50,000	Jobs created/retained: 5 Jobs  Businesses assisted: 5 Businesses Assisted

Table 6 – Goals Summary

### Goal Descriptions

1	Goal Name	Tenant Based Rental Assistance
	Goal Description	Execute tenant based rental assistance for low- and moderate- income households earning less than 80% AMI with annual HOME resources. Refer to the FY 2020-2024 Maricopa HOME Consolidated Plan for resources and anticipated persons assisted.
2	Goal Name	Expand Affordable Rental Housing in Tempe
	Goal Description	Foster the production of affordable rental housing opportunities in Tempe through new construction, acquisition with or without rehabilitation and other means for household earning less than 80% MFI. CDBG resources committed will be determined annually.

3	<b>Goal Name</b>	Foster Housing Quality by Housing Rehabilitation
	<b>Goal Description</b>	Enhance housing quality and suitable living environments in Tempe through targeted housing rehabilitation for low- and moderate- income households earning less than 80% MFI. CDBG resources committed will be determined annually.
4	<b>Goal Name</b>	Foster Affordable Housing Opportunities for Owners
	<b>Goal Description</b>	Through down payment assistance, new construction with or without rehabilitation and other means, foster affordable new home ownership opportunities for low- and moderate- income households earning less than 80% MFI. It is estimated that approximately 350,000 in HOME resources will be committed for down payment support with CDBG resources for new ownership housing to be determined annually.
5	<b>Goal Name</b>	Strengthen Homeless Shelter Support
	<b>Goal Description</b>	Strengthen homeless shelters and services for Tempe residents through facility aid and targeted services. CDBG resources committed will be determined annually.
6	<b>Goal Name</b>	Homeless Outreach Assistance
	<b>Goal Description</b>	Undertake homeless outreach and related services to mitigate the incidence of homeless persons (often chronic homeless) on the streets of Tempe with no shelter or needed services. CDBG resources committed will be determined annually.
7	<b>Goal Name</b>	Homeless Prevention/Eviction Intervention.
	<b>Goal Description</b>	Commit resources to low income 'household's and those 'at-risk' of homelessness to enable households to remain in their existing dwellings and mitigate eviction and possible homelessness. CDBG resources committed will be determined annually.
8	<b>Goal Name</b>	Public Services Support (Non-Homeless)
	<b>Goal Description</b>	Provide a range of public services to low- and moderate- income households, homeless and/or special needs clientele that include but are not limited to needed services for food banks, employment, transportation and elderly assistance, etc. CDBG resources committed will be determined annually.

9	<b>Goal Name</b>	Public and Community Facilities Support
	<b>Goal Description</b>	Provision of community and public facilities support to eligible projects. CDBG resources committed will be determined annually.
10	<b>Goal Name</b>	Foster Targeted Infrastructure.
	<b>Goal Description</b>	Foster targeted infrastructure development and support. CDBG resources committed will be determined annually.
11	<b>Goal Name</b>	Foster Economic Development.
	<b>Goal Description</b>	Execute targeted economic development. CDBG resources committed will be determined annually.

## AP-35 Projects - 91.420, 91.220(d)

### Introduction

The following projects were developed by staff with consultation from non-profit service providers and community input through priorities established with involvement of the community survey. The CDBG allocation for FY 2021-22 is \$1,912,340 and ESG allocation is \$157,335 with \$60,807 of reprogrammed funds.

#	Project Name
1	City of Tempe -Emergency Home Repair
2	City of Tempe - Workforce Development
3	City of Tempe Homeless Solutions - Homeless Outreach Program
4	Ability 360 - THAP
5	A New Leaf - East Valley Men's Center
6	A New Leaf - La Mesita Family Shelter
7	CDBG Program Administration
8	Acquisition - Affordable Housing
9	Newtown CDC - Acquisition of Affordable Rental Housing
10	ESG 2021

Table 7 – Project Information

### Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

The projects listed above were selected from the total of project proposals received in accordance with their consistency with the priorities established through the Consolidated Plan forums and community survey process. These projects meet needs enumerated in the Needs Assessment and prioritization process to the extent that funding was available. Organizational competencies were also considered when selecting one project over another, leaning toward those organizations with long-standing histories of successful project management.

## AP-38 Project Summary

### Project Summary Information

1	<b>Project Name</b>	City of Tempe -Emergency Home Repair
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Foster Housing Quality by Housing Rehabilitation
	<b>Needs Addressed</b>	Affordable Rehabilitation Housing Aid.
	<b>Funding</b>	CDBG: \$378,393
	<b>Description</b>	COT Emergency Home Repair will provide assistance to correct health and safety deficiencies and provide decent, safe and sanitary housing to owner/rental low-to-moderate income households in Tempe. (Housing)
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	30 Households
	<b>Location Description</b>	City-wide
	<b>Planned Activities</b>	Emergency Home Repairs to low-to-moderate income rental/owner occupied households in Tempe.
2	<b>Project Name</b>	City of Tempe - Workforce Development
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Foster Economic Development
	<b>Needs Addressed</b>	Employment Assistance Support. Technical Assistance & Small Business Loans.
	<b>Funding</b>	CDBG: \$50,000
	<b>Description</b>	COT Workforce Development program will enhance economic opportunities in LMI neighborhoods by providing technical assistance with the goal of creating jobs to LMI Tempe residents. (Economic Development)
	<b>Target Date</b>	6/30/2022

	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	5 jobs created 5 Businesses
	<b>Location Description</b>	City-wide
	<b>Planned Activities</b>	COT Workforce Development will provide professional services to low-to-moderate income Tempe residents to create and retained jobs.
3	<b>Project Name</b>	City of Tempe Homeless Solutions - Homeless Outreach Program
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Homeless Outreach and Coordination
	<b>Needs Addressed</b>	Homeless Management Information System (HMIS) Homeless Prevention and Emergency Assistance
	<b>Funding</b>	CDBG: \$100,000
	<b>Description</b>	The COT Homeless Solutions Supervisor will carry-out the following responsibilities: Provide resources, outreach and services that include; bus passes, basic hygiene supplies, assistance in obtaining Driver's License, State IDs, housing navigation to locate affordable housing in the city of Tempe, move-in kits when someone locates housing, connections to substance abuse and behavioral health services to residents who are experiencing homelessness and those who are at imminent risk. Provide assistance to local businesses, COT Police Department, Hospitals and Emergency Services who encounter people experiencing homelessness in our community. Oversee the HOPE team, the City's Homeless Outreach Team. Participate in regional planning efforts with Maricopa Associated Governments (MAG) and Maricopa Continuum of Care (CoC). Plan and coordinate Tempe based homeless service providers to provide community education and services on homelessness in Tempe. (PS)
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	500 Homeless individuals
	<b>Location Description</b>	City-wide

	<b>Planned Activities</b>	<p>The COT Homeless Supervisor will carry-out the following responsibilities: Provide resources and information to residents who are experiencing homelessness and those who are at risk. Continue to work with local law enforcement, emergency services as well as local businesses who have concerns about homelessness in our community.</p> <p>The HOPE Team can attend mental health and veteran court and act as an advocate on behalf of homeless individuals and families.</p> <p>Act as a Coordinated Entry Point for both Singles and Families for the City of Tempe. Enter into Homeless Management Information System (HMIS) to ensure continuity of care for people experiencing homelessness. Provide housing assessments and diversion.</p> <p>Oversee the HOPE team, the City's Homeless Outreach Team. Participate in regional planning efforts with Maricopa Associated Governments (MAG) and Maricopa Continuum of Care (CoC). Facilitate the Annual Homeless Count in Tempe. Plan and coordinate Tempe based homeless service providers to provide community education and services on homelessness in Tempe.</p> <p>Support other city of Tempe's areas of concern of homelessness such as; Parks and Recreation, Crime Prevention, Library Services, etc.</p>
4	<b>Project Name</b>	Ability 360 - Tempe Home Accessibility Program (THAP)
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Foster Housing Quality by Housing Rehabilitation
	<b>Needs Addressed</b>	Affordable Rehabilitation Housing Aid.
	<b>Funding</b>	CDBG: \$36,174
	<b>Description</b>	Ability360's Mission: "ABIL offers and promotes programs designed to empower people with disabilities to take personal responsibility so they may achieve or continue independent lifestyles within the community."
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	8 Households
	<b>Location Description</b>	5025 E Washington St., Suite 200 Phoenix, AZ 85034

	<b>Planned Activities</b>	Ability360's City-wide Tempe Home Accessibility Program (THAP) provides staff assessment for program eligibility, conducts an in-home assessment of accessibility needs, coordinates with contractors to see that the project is done correctly and on time, provides follow-up to ensure consumer satisfaction and provides valuable referrals to other Independent Living services either at Ability360 or with other community resources. (PS)
5	<b>Project Name</b>	A New Leaf - East Valley Men's Center
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Strengthen Homeless Shelter & Services Support
	<b>Needs Addressed</b>	Homeless Shelter Support
	<b>Funding</b>	CDBG: \$40,000
	<b>Description</b>	EVMC is the only emergency shelter program for men experiencing homelessness, 18 years and older, in Maricopa County East Valley that helps men like Morgan rebuild their lives. EVMC is equipped to serve 94 homeless male residents with emergency shelter services at any one time. Services are designed to target key barriers to their success including mental illness, substance abuse, financial instability, social isolation and limited employment and/or education. To empower residents and facilitate their successful re-integration back into the community, EVMC offers the following supportive services: food, clothing, case management, workforce development, life skills education/training, financial literacy, a mandatory savings program, referrals to behavioral health counseling and AA/NA support groups, legal aid, GED preparation, adult literacy, and asset building. (PS)
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	91 Homeless men
	<b>Location Description</b>	The East Valley Men's Center is located at 2345 N. Country Club Drive, Mesa, AZ 85201

	<b>Planned Activities</b>	The program will provide immediate crisis to address with safe and secure shelter for up to 120 days and basic needs such as food, clothing, and toiletries. Residents meet with a case manager upon admittance to EVMC to develop an initial case plan identifying strengths and barriers to achieving self-sufficiency. The step by step action plans are developed to achieve stable housing for the men's successful integration back into the community. Residents' strengths and challenges are identified, helping to define personal goals, assess progress and review concerns. Goals and objectives include finding stable, full-time employment, obtaining healthcare benefits, addressing any substance abuse issues, becoming "document ready" for the purpose of securing necessary records that will be required for stable housing options, saving for housing and reconciling with family members when possible.
6	<b>Project Name</b>	A New Leaf - La Mesita Family Shelter
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Strengthen Homeless Shelter & Services Support
	<b>Needs Addressed</b>	Homeless Shelter Support
	<b>Funding</b>	CDBG: \$40,47
	<b>Description</b>	La Mesita Family Shelter provides immediate housing and crisis management to families with children, making it possible for parents to focus on the factors that have led to homelessness. A New Leaf offers assistance in securing appropriate housing options, employment, and support systems to address underlying factors, which ultimately helps them become empowered to lead stable and independent lives. (PS)
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	15 Families
	<b>Location Description</b>	La Mesita Family Shelter is located at 2245 W. Ella Street, Mesa AZ 85201.

	<b>Planned Activities</b>	La Mesita Family Homeless Shelter while preparing for a stable future. Families stay in 1- or 2-bedroom apartments with basic needs provided upon entry including food, clothing, hygiene, and household items. Once the initial crisis situation is managed, personalized strategies are designed to improve the financial, educational and social stability of family members to ensure their future self-sufficiency. Families can stay for up to 120 days. Requested funding will pay for shelter and supportive services for 15 of the expected 30 Tempe residents.
7	<b>Project Name</b>	CDBG Program Administration
	<b>Target Area</b>	
	<b>Goals Supported</b>	Foster Housing Quality by Housing Rehabilitation Homeless Outreach Assistance Expand Affordable Rental Housing in Tempe Strengthen Homeless Shelter & Services Support Public Services Support (Non-homeless) Foster Economic Development Homeless Prevention/Eviction Intervention
	<b>Needs Addressed</b>	Affordable Rental Housing Assistance for Tenants. Affordable Rental Housing Acquisition. Affordable Rehabilitation Housing Aid. New Construction/Down payment Aid for Owners. Homeless Shelter Support. Homeless Outreach. Eviction Intervention & Rapid Re-housing. Domestic Violence Services. Homeless Management Information System (HMIS) Homeless Prevention and Emergency Assistance
	<b>Funding</b>	CDBG: \$382,468
	<b>Description</b>	Administration of the CDBG Program.
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	
	<b>Location Description</b>	3500 S Rural Road, Suite 202 Tempe AZ 85281

	<b>Planned Activities</b>	Program Administration
<b>8</b>	<b>Project Name</b>	Acquisition - Affordable Rental Housing
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Expand Affordable Rental Housing in Tempe
	<b>Needs Addressed</b>	Affordable Rental Housing Acquisition
	<b>Funding</b>	CDBG: \$576,446
	<b>Description</b>	Acquisition of properties to create affordable housing. Tempe has partnered with Tempe Coalition for Affordable Housing, a non-profit corporation established in 2018 and other agencies to (a) support construction of affordable housing for low-to-moderate income persons, (b)provide and support social services outreach ventures aimed at empowering low-and-moderate income persons with their communities, (c)support the acquisition , construction, or redevelopment of single and/or multi-family residences, and (d)manage any properties constructed, redeveloped or acquired by the Corporation for the purpose of creating permanently affordable rental housing. (Housing)
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	5 units
	<b>Location Description</b>	Citywide
	<b>Planned Activities</b>	Create affordable rental housing for low-to-moderate income households.
<b>9</b>	<b>Project Name</b>	Newtown CDC - Acquisition of Affordable Rental Housing
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Downpayment Assistance
	<b>Needs Addressed</b>	Rental Housing Subsidies
	<b>Funding</b>	CDBG: \$140,000
	<b>Description</b>	Newtown will acquire one property for the purpose of creating affordable rental housing in Tempe.
	<b>Target Date</b>	6/30/2022

	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	1 Household
	<b>Location Description</b>	Citywide
	<b>Planned Activities</b>	Acquisition of one property to provide affordable rental housing.
10	<b>Project Name</b>	ESG21 Tempe
	<b>Target Area</b>	Citywide
	<b>Goals Supported</b>	Homeless Outreach Assistance Homeless Prevention/Eviction Intervention
	<b>Needs Addressed</b>	Homeless Shelter Support. Homeless Outreach. Eviction Intervention & Rapid Re-housing. Food Bank Support Employment Assistance Support. Transportation Services Support.
	<b>Funding</b>	ESG: \$218,142
	<b>Description</b>	ESG PY2021 (Total of \$218,142): Activities will be Homeless Prevention (\$176,614), Homeless Outreach (\$24,221), and Administration (\$17,307).
	<b>Target Date</b>	6/30/2022
	<b>Estimate the number and type of families that will benefit from the proposed activities</b>	115 Individuals
	<b>Location Description</b>	City wide

	<p><b>Planned Activities</b></p> <p>The Homeless Prevention Program will assist families and individuals to retain housing through short-medium term rental assistance and case management to prevent moving into an emergency shelter.</p> <p>Provide resources, outreach and services that include; bus passes, basic hygiene supplies, assistance in obtaining Driver's License, State IDs, housing navigation to locate affordable housing in the city of Tempe, move-in kits when someone locates housing, connections to substance abuse and behavioral health services to residents who are experiencing homelessness and those who are at imminent risk.</p>
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## **AP-50 Geographic Distribution - 91.420, 91.220(f)**

### **Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed**

Much of the funding from the CDBG program is available for use in any of the CDBG neighborhoods or citywide, depending on the specifics of the designated activities. Also, some funding is available according to individual benefit rather than area benefit. It is, therefore, difficult to provide reasonable projections of the distribution of funds by target area. The numbers below are strictly estimates based on experience.

#### **Geographic Distribution**

<b>Target Area</b>	<b>Percentage of Funds</b>
Citywide	100
CDBG Eligible Areas	

**Table 8 - Geographic Distribution**

#### **Rationale for the priorities for allocating investments geographically**

The City of Tempe has elected not to allocate resources geographically but instead based on client eligibility under the CDBG and ESG program.

#### **Discussion**

The distribution of funds by target area is projected to be primarily citywide due to use of funds for administrative, non-profit support, and individual benefit-oriented programmatic uses of the funds.

## **AP-75 Barriers to affordable housing -91.420, 91.220(j)**

### **Introduction**

Maintaining diversity and creating affordable housing opportunities are two central policy objectives of the City of Tempe. As a result, public policies tend to facilitate, rather than obstruct, the creation and preservation of affordable housing. However, even within the framework of a regulatory structure that supports affordable housing, there are some provisions and procedures that can be barriers to affordable housing. In order to further its ongoing commitment to the provision of affordable housing, the City of Tempe will continue its efforts to remove barriers and encourage support for public policies designed to house its extremely low, low and moderate-income residents.

### **Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment**

Tempe will continue to work to reduce the resource gap by aggressively seeking out additional federal, state and private resources to support its affordable housing priorities. To this end, the City created a Housing Trust Fund in January 2009. The purpose of the fund is to create and/or preserve affordable housing in Tempe. The HTF is currently funded with private dollars received pursuant to development agreements. Additional sources of funding are currently being researched and reviewed. In addition to the HTF, the City is considering the possible implementation of a Density Bonus program and an Affordable Housing fee for new developments. The City will work to eliminate any regulatory gaps by working with federal and other agencies to identify problems and, where appropriate, to seek refinements or waivers of regulations that impede efficient affordable housing production. In addition, the City will continue its efforts to overcome these barriers by considering the use of City-owned land, whenever possible, for development as affordable housing. There are problems with this strategy, however, because the City owns a limited amount of land. In the coming years, the City of Tempe will continue to assess all of its housing activities to take advantage of opportunities for expanding the affordable housing stock in a changing market, while working to minimize the

impact on its most vulnerable residents.

## **Discussion**

### Homeownership Incentives

The City continues to respond to high home prices by expanding its first-time homebuyer buyer education programs, increasing the amount of financial assistance it makes available to eligible homebuyers through its First-time Homebuyer Financial Assistance program, and exploring new programs to help expand homeownership opportunities. The City also allocates substantial resources to the development of affordable units for first time buyers by non-profit housing developers. The City will continue to provide incentives for homeownership through a variety of sources including the Section 8 Housing Choice Voucher Program, the Family Self-Sufficiency Program Escrow Accounts.

The City will continue to partner with agencies such as, Newtown, CDC's Community Land Trust and Affordable Housing Restrictive Covenant programs that involve volunteer and "sweat equity" like Habitat for Humanity to assure continued affordability of housing city-wide. The Community Land Trust (CLT) program protects the affordability of housing by owning the land while the homebuyer owns the home and other improvements on that land. The CLT protects the affordability of the housing by controlling the sale of the home. The Affordable Housing Restrictive Covenant program contains restrictions on the transfer and encumbrance of the property, and the owner's current and future equity interest therein. These restrictions limit the amount of equity available to the owner upon transfer, thereby maintaining the affordability of the unit for future owners. The City will also continue to support non-profits who conduct affordable housing activities in Tempe.

### Rental Assistance

The City will continue to administer the Section 8 Housing Choice Voucher Program to provide assistance to households to enable them to rent units in the private market.

### Accessible Housing

The City will conduct new outreach efforts to educate the community on the availability of funds for housing accessibility for persons with disabilities. The City has an ADA Accessibility Specialist who provides information to citizens regarding the Americans with Disabilities Act and local disability resources by answering an ADA hotline. The City's Fair Housing Coordinator continues to work with the ADA Accessibility

Specialist to promote community awareness of accessibility issues especially as they pertain to the Fair Housing Act and the need for accessible units.

The strategies to address this barrier include public education, using prior successful affordable housing developments as examples, and intensive work with neighborhood residents to try to develop support for new housing. Speaking with residents and city officials early in the development process has proven successful in building support for affordable housing development. It is important to recognize that in a very dense city, there will always be the difficult issue of competing uses for any remaining undeveloped land.

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## **AP-85 Other Actions - 91.420, 91.220(k)**

### **Introduction**

The City currently provides a variety of services to the residents of Tempe funded with CDBG, HOME and City General to address obstacle to meeting underserved needs, foster and maintained affordable housing, reduce lead-based paint hazards, reduce the number of poverty-level families, and enhance organizational structure and coordination between housing and social services agencies.

### **Actions planned to address obstacles to meeting underserved needs**

The City will continue to look for new funding sources for programs to address underserved needs. Funding is the major obstacle in providing the services needed to focus on the vast variety of issues that prevent families from breaking out of poverty and from living in the best, most affordable housing possible. The City in partnership with Tempe Community Council (TCC) will allocate \$1,182,205 in general funds to activities which limited federal funding is available to meet underserved needs in Tempe. The actions and activities are summarized below:

#### **CRISIS**

- Homelessness: Programs to provide emergency shelter, supported services and healthcare for the individuals and/or families experiencing homelessness thru the following agencies: A New Leaf, Catholic Charities Community Services, I-Help and Circle of the City.
- Basic Needs: Programs to provide emergency food assistance and hunger relief and hygiene supplies.

#### **SPECIAL POPULATION**

- Domestic Violence: Programs to provide victim assistance shelter and supportive services to domestic violence individuals.
- Senior Services: Programs to provide in-home services for aging seniors, including transportation and independence services.

#### **Youth**

- Educational programs to provide academic achievement such as tutoring
- Youth prevention education focusing in positive social behavior and emotional learning
- Prevention/Intervention programs that provides suicide prevention, peer solutions and

prevention counseling.

### **Actions planned to foster and maintain affordable housing**

When possible and appropriate opportunities exist, the City will explore providing financial assistance for Tax Credit Projects for affordable housing development to expand multi-family rental development projects and homeownership opportunities. Additionally, acquisition, soft costs and site development funds will be used for affordable housing development. Consideration for additional funding will be given upon completion of the pre-development phase.

In addition, Tempe has partnered with Tempe Coalition for Affordable Housing, a non-profit corporation established in 2018 to (a) support the construction of affordable housing for low and moderate income persons, where either limited or no adequate housing exists for such groups, (b) provide and support social service outreach ventures aimed at empowering low and moderate income persons within their communities, (c) support the acquisition, construction, or redevelopment of single and/or multi-family residences, and (d) manage any properties constructed, redeveloped or acquired by the Corporation for the purpose of creating permanently affordable rental housing.

To foster and maintain affordable housing, the city allocates HUD, CDBG, ESG and HOME funding to the following Affordable Housing activities:

- Provide monthly rental assistance to 952 families through Tempe's Section 8 Housing Choice Voucher Program
- Provide rental assistance to 42 families through Tempe's TBRA program
- Provide rental assistance to 25 participants through the Bridge program
- Provide rental assistance to 10 participants through the VASH program
- Provide rental assistance to 28 participants through the Mainstream program
- Provide rental assistance to 30 participants through the Family Unification program

### **Actions planned to reduce lead-based paint hazards**

To reduce lead-based paint hazards, Tempe will take the following actions:

- Continue to meet HUD lead-based paint abatement standards in the Emergency Home repair rehabilitation program.
- Continue to provide information to reduce the risk of lead poisoning to families especially where

young children under the age of six are present in Tempe's housing programs.

The City follows strict HUD guidelines for testing and abatement of lead-based paint and other hazardous substances and requires compliance from its contractors and subcontractors. Any structure built before 1978 that is proposed for rehabilitation under federal programs is tested for lead-based paint. Notices and requirements regarding testing and removal of lead-based paint are provided to program participants, contractors and project sponsors.

### **Actions planned to reduce the number of poverty-level families**

The City in partnership with Tempe Community Council (TCC) and Tempe Community Action Agency (TCCA) allocates general funds to reduce the number of poverty-level families by providing the services listed below:

- Development of services needed to assist those families with educational opportunities
- Job skills training through Tempe's Workforce Development Program
- Career and financial coaching services to develop effective money habits
- Emergency Rent, mortgage and utility assistance
- Food, clothing and toiletries, bus passes

### **Actions planned to develop institutional structure**

Current plans for further development of the delivery system for housing and community development include:

- Program delivery
- Emergency Home Repair Program
- Work with non-profit organizations to address community needs and provide support to federal and non-federal funding initiatives.

Development of other community resources is ongoing and will continue to include: Regional

Cooperation in:

- Maricopa HOME Consortium
- MAG Continuum of Care on Homelessness and East Valley Needs Assessments
- Arizona Fair Housing Coalition

### **Actions planned to enhance coordination between public and private housing and social service agencies**

During the program year, the city will continue to foster partnerships and collaboration among and between non-profit and private organizations. In addition to General Fund contributions, the city will continue to provide programs such as various city volunteer programs whereby staff, residents and interested individuals can donate their time and resources to help in community events and with other tasks and committees. The City will continue to coordinate planning activities with private housing and social service agencies, including participation in the MAG Continuum of Care meetings, development of the Continuum of Care strategic plan on ending homelessness, and participation on the annual HUD point-in-time homeless count. In addition, Tempe will conduct summer point-in-time homeless count to identify the number of homeless services needed during the summer and any additional trends in the homeless populations.

### **Discussion**

In addition to the activities discussed above, the city supports one Housing Outreach Navigator to engage and connect homeless families and individuals with supportive services and permanent housing. The Housing Outreach Navigator work as an advocate, coordinator and facilitator with other government agencies and community partners.

## Program Specific Requirements

### AP-90 Program Specific Requirements - 91.420, 91.220(I)(1,2,4)

**Introduction** The following represents Action Plan information not covered by a narrative in any other section:

#### Fair Housing

The city continues to be committed to Fair Housing and to eliminating housing discrimination of any kind. Tempe commitment to Fair Housing includes the following broad types of activities:

- Implementing Section 504 accessibility requirements in City facilities.
- Providing community education of Fair Housing through Tempe's support resources and trainings.
- Mayoral recognition of April as Fair Housing Month via official Proclamation.
- Displaying the FHEO logo in all city advertising of federally funded activities.
- Displaying FHEO information and posters in City facilities.
- Distributing FHEO information at City sponsored events and public locations.
- Maintaining a current Analysis of Impediments during the Consolidated Plan period.
- Maintaining a fair housing page and information on the City website.
- Attending Fair Housing training either locally or via webinars.
- Attending Fair Housing events locally.
- Advertising Fair Housing information in the local general circulation newspaper.
- Supporting agencies which provide no cost legal aid for low to moderate income residents.
- Providing technical assistance, training, information and referrals in partnership with other organizations.
- Maintaining membership in a Fair Housing Council or other organized group representing the needs of Fair Housing

#### **Community Development Block Grant Program (CDBG)**

##### **Reference 24 CFR 91.220(I)(1)**

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
<b>Total Program Income:</b>	<b>0</b>

## Other CDBG Requirements

- |   |         |
|---|---------|
| 1. The amount of urgent need activities   | 0       |
| 2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan. | 100.00% |

## Discussion

The City of Tempe has no funding returning from any of the above mentioned sources. One hundred percent of grant funding is expected to benefit persons of low- and moderate-income. The City of Tempe is currently making principal and interest payments on a Section 108 loan originated in 2005 for economic development endeavors associated with the Tempe Market Place, the principal and interest payments of \$509,380 will be made. The current principal balance of the 108 loan is approximately \$2.8 million.

### Emergency Solutions Grant (ESG) Reference 91.220(l)(4)

1. Include written standards for providing ESG assistance (may include as attachment)

The City of Tempe requires that subrecipients develop written standards that are consistently applied within the agencies' programs. ESG subrecipients must conduct an initial evaluation to determine the eligibility of each individual or family seeking ESG assistance. The eligibility determination is conducted during the intake process and the amount and types of assistance the individual or family needs to regain stability in permanent housing are determined. Subrecipients utilize the HUD published income limits that are updated annually to determine income eligibility for program participation. Documentation is collected to show that the participants lack sufficient resources to remain in his/her home or enter new housing without ESG assistance. If there are changes in the income of the program participants, subrecipients are required to re-evaluate the eligibility and needs of the households. The City has a program policies and procedures binder which is used to guide its programs. The binder is incorporated by reference. ESG standards for providing assistance are included in the agreements with service providers. The city will continue to work with the Continuum of Care and the ESG Collaboration Work Group to standardize the contracting,

eligibility determination and reporting documentation for the ESG program. The Maricopa Association of Governments (MAG) and Maricopa County Human Services are jointly leading the group's efforts. The ESG Collaboration Work Group also includes the State of Arizona; the cities of Phoenix, Mesa and Glendale; Valley of the Sun United Way, and Community Information and Referral.

2. If the Continuum of Care has established centralized or coordinated assessment system that meets HUD requirements, describe that centralized or coordinated assessment system.

The Maricopa Association of Governments (MAG) administers the regional Continuum of Care. According to the MAG CoC Regional Committee on Homelessness Governance Charter and Operating Policies, the CoC approved the Service Prioritization Decision Assessment Tool (SPDAT) and the Family SPDAT as the region's common assessment tool. The tool was developed in collaboration with municipalities, homeless services providers, and funders. The goal of the Coordinated Assessment System is to end homelessness quickly and effectively by following a housing first approach. The assessment system provides multiple access points throughout the region, streamlines the referral process, and prioritizes individuals and families with the highest level of needs. The CoC is currently implementing the coordinated assessment system.

HMIS is an electronic data collection system that facilitates the collection of information on persons who are homeless or at risk of becoming homeless. The HMIS is being coordinated through the Maricopa CoC. ESG subrecipients are required to report program participant-level data such as the number of persons served and their demographic information in the HMIS database, in accordance with HUD published HMIS and data standards, and other community standards as may be adopted by the City and/or the CoC.

3. Identify the process for making sub-awards and describe how the ESG allocation available to private nonprofit organizations (including community and faith-based organizations).

The City of Tempe Human Services Division has an established process for accepting competitive applications from non-profit organizations thru Zoomgrants website, the city reviews the applications using a systematic tool assesement to recommend the activities that are eligible under the ESG program. The City Council has final approval of these allocations.

4. If the jurisdiction is unable to meet the homeless participation requirement in 24 CFR 576.405(a), the jurisdiction must specify its plan for reaching out to and consulting with homeless or formerly homeless individuals in considering policies and funding decisions regarding facilities and services funded under ESG.

The Continuum of Care is governed by a Board, which is the decision-making body for the CoC, and receives input from CoC committees including the CoC Regional Committee on Homelessness. The City participates in the CoC Regional Committee on Homelessness.

5. Describe performance standards for evaluating ESG.

The City will evaluate performance under the ESG program primarily by tracking beneficiaries assisted with homeless prevention or rapid re-housing dollars, and individuals and families provided with emergency shelter. The City will also use the timely distribution of funds as a performance standard. Program outcomes will be reported in the Consolidated Annual Performance Evaluation Report (CAPER). The City will monitor ESG subrecipients to ensure that funds have been spent on eligible costs and that the program regulations and requirements have been met. The City will also consult with the CoC on meeting regional goals to end homelessness as identified in the Ten-Year Plan to End Homelessness. The ESG program requires that the City must provide a 100% match from other sources. The City shall ensure that match amounts including other grants, cash, general funds, in kind services/costs are tracked and documented for both its own operations and the operations of its subrecipients under the program

**Discussion**

The City of Tempe has no funding returning from any of the above-mentioned sources. The City of Tempe is currently making principal and interest payments on a Section 108 loan originated in 2005 for economic development endeavors associated with the Tempe Market Place. In 2021, principal and interest payments of \$509,038 will be made. The current principal balance of the 108 loan is approximately \$2.1 million.